

TEAM ASSESSMENT SURVEY

To complete the survey, rate each parameter for your team from one to five. More important than your overall score is the recognition of your team's strengths and weaknesses.

Please rate the items below as follows:

1 = Strongly disagree 2 = Disagree 3 = Neutral 4 = Agree 5 = Strongly agree

- Our team mission is clear.
- The organization supports the team concept.
- Our team has the resources required to get the job done.
- Our mission is in synch with corporate objectives.
- Each individual on the team understands his/her role.
- Meet face-to-face at least two days per quarter.
- We have clear rules of behavior (principles).
- Our team goals are clear.
- We have a sense of urgency about accomplishing our mission.
- We continually bring in fresh information: articles, speakers, seminars.
- Our performance review is based on team performance.
- Our pay is based on team performance.
- We have a strong team leader.
- We have a supportive executive sponsor.
- We have a process for starting new teams.
- We have a training program for new team members.
- Our team has a theme and identity.
- Our team members are enthusiastic about their work.
- Each member is committed to the growth and success of all members.
- As a team we have achieved results.

TOTAL (out of 100 points maximum)

