

LEADERSHIP ASSESSMENT

Leadership Assessment of: _____ Completed by: _____
(name optional)

Your colleague has selected you to complete an assessment of his/her leadership skills and personality characteristics.

Please list three positive attributes or characteristics of the workshop participant:

1. _____
2. _____
3. _____

Please list three attributes or characteristics that need to be improved:

1. _____
2. _____
3. _____

For each of the characteristics described below, please evaluate the participant as follows:

3 - Highly competent

2 - Acceptable

1 - Needs improvement

_____ Is Committed to Excellence

_____ Has a Vision and Clearly Communicates It

_____ Is Dedicated to Achieving Results

_____ Teaches and Mentors Peers and Subordinates

_____ Presents Ideas Effectively

(over)

LEADERSHIP ASSESSMENT continued

- _____ Listens Attentively
- _____ Is Honest in All Transactions
- _____ Solves Problems Creatively
- _____ Is Enthusiastic and Positive
- _____ Uses Humor Effectively
- _____ Is Empathetic
- _____ Prioritizes Effectively
- _____ Overcomes Obstacles to Achieve Goals
- _____ Exhibits Self-Confidence
- _____ Communicates Pertinent Information to Peers, Subordinates, Superiors
- _____ Supports and Gives Credit to Subordinates
- _____ Makes Decisions Effectively
- _____ Strives More to be Respected Than Liked

Additional Comments: